



# THE WEEKLY MEMO

2022-2023, Issue #30 - May 1, 2023- Editors: Angie Salazar & Ashley Clayton

## Mission Statement

Southern Oregon Head Start prepares all children and their families for success in school and throughout life.

INSIDE

- 2-5) EHS GP Family Day
- 6-7) Personal Appearance P&P
- 8) Beebot STEM Activity
- 9) Raising Awareness.. (ENG & SPAN)
- 10-11) Kiddo-Copia
- 12) Doris Palmer
- 13) Tie Dye Day at OH
- 14) Birthdays
- 15) Anniversaries

## Meetings and Trainings

### May 1 —Monday

- 9:00-10:00 NEP, Library
- 2:00-3:00 Hold for EHS Teacher Interviews, Virtual

### May 2 —Tuesday

- 9:00-10:00 Directors Meeting with Department Directors, Blue Building Conf. Rm.
- 10:00-11:00 Directors Meeting, Blue Building Conf. Rm.
- 1:00-2:45 Hold for Cook Assistant Interviews, Library
  - 1:30-2:30 PC Executive Committee, Teams
- 2:00-4:00 End of Year Head Teacher Meeting, Blue Building Conf. Rm.

### May 3 —Wednesday

- 9:00-10:30 Department Directors Meeting, Blue Building Conf. Rm.
  - 12:00-3:30 Listo Prep, Blue Building Conf. Rm.
- 12:30-2:30 Hold for Education Interviews, Virtual

### May 4 —Thursday

- Area Staffings, Blue Building Conf. Rm.
- 10:00-11:00 Health Department Meeting, Library

### May 5 —Friday

- 10:30-11:30 Recruitment Committee Meeting, Teams
  - 12:00-2:00 TLC, Blue Building Conf. Rm.
- 1:00-2:30 CPR Hands-On Class, Blue Building Conf. Rm.

What does Jeff Bezos do before he goes to sleep?

He puts his PJ-Amazon.



### Weekly Memo Submission

Please send your PDF's, jpegs, and text to

Angie Salazar-

[asalazar@socfc.org](mailto:asalazar@socfc.org)

By Thursday @ 12 p.m.

# EHS Grants Pass Family Day!



Submitted by: Stephanie Schirra

# EHS Grants Pass Family Day!



# EHS Grants Pass Family Day!



# EHS Grants Pass Family Day!



# As the weather gets warmer, please remember to follow the Personal Appearance Policy & Procedure!

## PERSONAL APPEARANCE

Employees of SOCFC are expected to dress, groom, and have personal hygiene that is appropriate to their work situation and job assignment. In an effort to present a consistent and professional environment for SOCFL staff, clients, vendors, and community, the following personal appearance guidelines are to be followed by all SOCFC staff members:

- All staff members are required to maintain an appropriate, neat, and well-groomed appearance that promotes the public image, work, and mission of the SOCFC.
- All staff members should practice commonly acceptable personal hygiene.
- All appearances should follow basic requirements of safety and comfort but be as neat and professional as working conditions permit.
- All classroom staff will wear SOCFC approved smocks/aprons to provide a neat, clean, and cohesive classroom team appearance and rapid identification by children, families, and community members.
- All employees must have footwear that is appropriate for their work environment. Center staff are to wear sturdy, supportive, closed toe, low heel shoes with a strap around the heel to secure the shoe to the foot. Footwear needs to minimize slips, falls, cuts, and crush injuries, and allow for adequate movement when working with/around children.
- All clothing shall be in good repair and fit properly (articles of clothing that are too tight or too large can be offensive to some individual due to accentuating or revealing certain areas afterbody, etc.).
- Clothing that reveals the midriff, chest/cleavage, buttocks, or undergarments will not be permitted. This provision is intended to include, but is not limited to, strapless or spaghetti strap tops, low-cut necklines, revealing (see-through) fabrics, Skirts/Shorts above three inches front the knee, and pants that sag excessively.
- Clothing, tattoos, jewelry, etc. with pictures, slogans, or logos of alcoholic products, illegal drugs and drug use, religious content, obscene language, violence, politics, racial or sexual content will not be permitted.
- Hair should be clean, combed, and neatly trimmed or arranged.
- Tattoos and body piercings must meet all other personal appearance guidelines for appropriateness and/or safety (i.e., content, dangling pieces, etc.).
- Any employee who does not meet the standards of this policy will be required to take corrective action, which may include leaving the premises to change clothing, etc. Non-exempt (hourly) employees will not be compensated for any work time missed because of failure to comply with the standards of this policy.
- Repeated violations of this policy will result in disciplinary action.
- Accommodation for bona fide medical, religious, or ethnic belief and/or practices will be made whenever possible. However, all accommodation requests will be evaluated regarding the appropriateness and/or safety of the request.

# Personal Appearance

Hair should be clean, combed, and neatly trimmed or arranged.

All classroom staff will wear SOCFC approved smocks/aprons to provide a neat, clean, and cohesive classroom team appearance and rapid identification by children, families, and community members.

All appearances should follow basic requirements of safety and comfort, but be as neat and professional as working conditions permit.

All employees must have footwear that is appropriate for their work environment. Center staff are to wear sturdy, supportive, closed toe, low-heel shoes with a strap around the heel to secure the shoe to the foot.



# BEEBOT STEM ACTIVITY

Join us for fun filled science activities: Learning how to use and program BeeBots! This activity is best for families with kids between 3-6 years old!

**Spaces are limited-Registration Required!**

**Douglas and Co. Family  
Community Center  
(Medford)**

**May 1st,  
10am-12pm  
OR  
May 2nd,  
5:30pm-  
7:30pm**

**May 2nd,  
10am-12pm  
OR  
May 8th,  
5:30pm-  
7:30pm**

**Growing Together Family  
Community Center  
(Grants Pass)**

**HOSTED BY**



**SCAN OR CLICK  
HERE TO SIGN UP!**



<https://www.growingtogethergp.org/>

<https://douglasandcompany.com/fcc>



# CREAR CONCIENCIA SOBRE LA IMPORTANCIA DEL CUIDADO INFANTIL



**Comparte Su  
Historia!**



**Southern Oregon**  
Early Learning Services

# RAISING AWARENESS OF THE IMPORTANCE OF CHILD CARE



**Share Your Story!**



**Southern Oregon**  
Early Learning Services

# KIDDO- COPIA

May 13th 10AM-2PM

855 Chevy Way, Medford OR  
97504

A day for family and community to  
come together!

## WHAT TO EXPECT:

- Early Childhood Education Information
- Employment Opportunities
- Fun activities for kiddos and families
- Live Entertainers
- Food Truck
- And much more!



MORE INFORMATION CONTACT:  
ALEASE@SOCFC.ORG

# KIDDO- COPIA

Mayo 13th 10AM-2PM

855 Chevy Way, Medford OR  
97504

Un día para que la familia y la comunidad  
se reúnan!

## QUE ESPERAR:

- Información sobre educación en la primera infancia
- Oportunidades de empleo
- Actividades divertidas para niños y familias
- Entretenedores en vivo
- Camión de comida
- Y mucho más!



PARA MÁS INFORMACIÓN CONTACTE:  
ALEASE@SOCFC.ORG

# Doris Palmer, Cook at Redwood

She was one of the first Head Start kiddos and now works in the program!



Submitted by: Tiffany Heller

# TIE DYE DAY at Orchard Hill!



Submitted by: Gayle Cynar

# Happy Birthday!

# Feliz Cumpleaños!

May 3rd

Bryan E. Rotter

May 4th

Suzanne M. Ray

May 7th

Amy R. Grimm-Lima

May 10th

Jessie Hendley

May 11th

Cynthia L. Jones

Kristal E. Sherman

May 12th

Cecilia A. Hurt

May 13th

Eunices Ayala Velasco

May 16th

Amber L. Gregory

May 18th

Meloni L. Hereford

May 19th

Jessica M. Wycoff

May 20th

Jolie A. Ellis

Katrina Hurlburt

May 23rd

Cathy L. Peterson

Rene R. Parsons

Traci M. Briggs

May 24th

Denise M. Pederson

Norma E. Montano Garcia

Rocio Tellez Melchor

May 26th

Robin L. Clevenger

May 27th

Shalana M. Yarbrough

May 29th

Josefina M. M. Samano

Walaa Al Zein

May 30th

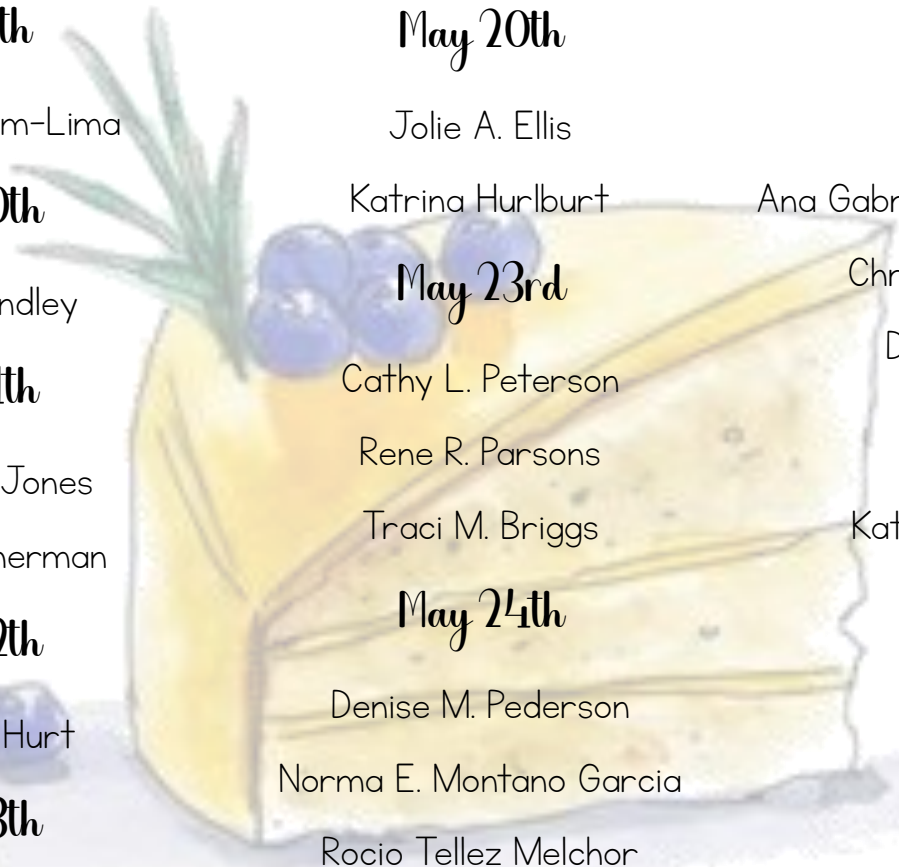
Ana Gabriela Espinosa Martinez

Christina Marie Mee

Doris M. Palmer

May 31st

Katherine L. Rendon



# Happy Anniversary!

## Feliz Aniversario!

### 1 Year

Caitlin A. Russell  
Marcia M. Ellison  
Melissa Cervantes

### 2 Years

Sarah M. Ames

### 4 Years

Jessie Hendley

### 5 Years

Chea Pappas  
Glen M. Briggs  
Katrina Hurlburt

### 6 Years

Natasha C. Dauphin

### 7 Years

Lindsey J. Smaw