

Southern Oregon Child & Family Council, Early Head Start, Head Start, The Family Connection & LISTO

THE WEEKLY MEMO

Program Year 2023-2024 April 8, 2024 / Volume #28

OUR AGENCY VALUES

Transparent Respectful Communication



Compassionate Inclusivity



Teamwork



Integrity & Accountability



Safe & Responsive Culture

OUR MISSION:

Southern Oregon Head Start prepares all children and their families for success in school and throughout life.

WEEKLY MEMO SUBMISSIONS:

If you would like your submission to be shown in the following issue please submit any pdfs, jpegs, and text to Angie Salazar — asalazar@socfc.org by Thursday at 12 p.m.

This is your **Monday morning** reminder that vou can handle whatever this week throws at you.

-UNKNOWN

INSIDE THIS ISSUE:

2) CJ EHS Family Day

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4) EHS ABC

5) March Safety Stars

6-7) Hello from the Input 10) National Pet Day

Group!

8) April 7-13 is National

Library Week!

9) National Erase Self-

Negativity Day

II) National Grilled Cheese Day





IV HS FAMILY DAY







WE MADE
CELEBRATION BOARDS
DURING OUR PARENT
MEETING, WE HAD A
SCAVENGER HUNT IN
CLASS, AND ENJOYED
A GREAT SNACK BY
CHEF LIZ!





MARCH SAFETY STARS!





Kim Miller (blue shirt), of GP EHS and Ammber Wells of SM. Both Kim and Ammber each received 10 AwardCo points as a "thank you" for exhibiting safety practices in their centers. Each month up to 1 employee in each county will receive the title of "Safety Star" when nominated by a center Safety Rep. When more than 1 employee is nominated in each county, a drawing will occur. Kim was nominated by the GP EHS Safety Rep Gary Mitchell, and Ammber was nominated by SM Safety Rep Chris Wisely. Thank you Gary and Chris for taking notice of your coworker's safety practices!

Submitted by: Laurie Hester

HELLO FROM THE

INPUT GROUP!



Co-Facilitator
Trish Maitrejean
Teacher at Riverside



Co-Facilitator
Robin Sweetser
Specialist at EHS Grants
Pass



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HEAD STAR

System of Sandlo Sakanoges of the Sandas of

Secretary

Melissa Clark

Service Area Assistant

Health at the MO



HR Liaison for the Input Group Michael Stanton Assistant Finance/HR Director



Cindy HallTeacher at ABC-A



Mendy HellmanEducation Supervisor



Input Group Email: inputGroup@socfc.org



Yoana Martinez
PFCE Administrative
Assistant /Interpreter



Alicia HarringtonCook at Parkview

Learning about the Input Group:

The Input Group comes together at the end of every month to go over topics that have been shared with us by our fellow staff members. We work together with the management team to go over these topics and work on solution ideas and changes that staff have suggested. We are also actively recruiting more members for the team! To get an application please contact the Input Group. We have ground rules, our Input Group Agreements, which we use to accomplish the goals we set during our meetings:

- Everyone has a chance to share, their opinion is taken at face value and respected.
- Active Listening.
- This Meeting is a Safe Space: What is said here stays here, important info goes to the centers.
- Input Group Representatives (from each center & the MO) will help make sure the meeting is a safe space when sharing at their center/department meetings.
- Come with a problem-solving perspective. Bring the concerns with solutions.
- Avoid "group" thinking. Challenge each other's thoughts, have different perspectives. Think outside the box.
- Have Fun!
- Be Respectful.

Más información sobre el Grupo de Aporte:

El grupo de aportes se reúne al final de cada mes para repasar temas que nuestros compañeros del personal han compartido con nosotros. Trabajamos junto con el equipo directivo para analizar estos temas y trabajar en ideas de soluciones y cambios que el personal ha sugerido. ¡También estamos reclutando activamente más miembros para el equipo! Para obtener una solicitud, comuníquese con el Grupo de Aporte.

Tenemos reglas básicas, nuestros Acuerdos de Grupo de Aporte, que utilizamos para lograr los objetivos que establecemos durante nuestras reuniones:

- Todos tienen la oportunidad de compartir, su opinión se toma al pie de la letra y se respeta.
- Escucha activamente.
- Esta Junta es un Espacio Seguro: Lo que aquí se dice se queda aquí, la información importante va a los centros.
- Los representantes del grupo de aportes (de cada centro y de la oficina central) ayudarán a garantizar que la reunión sea un espacio seguro cuando compartan en las reuniones de su centro/departamento.
- Ven con una perspectiva de resolución de problemas. Trae las inquietudes con soluciones.
- Evite el pensamiento "de grupo". Desafíen los pensamientos de los demás, tengan diferentes perspectivas. Pensar fuera de la caja.
- ¡Divertirse!
- Se respetuoso.



April 10

NATIONAL ERASE SELF-NEGATIVITY DAY

Spend the day encouraging everyone to take steps toward erasing the influence negative self-talk has on our lives. It's also a day where we will focus on changing this negative habit into a time of personal empowerment.



HAPPY NATIONAL

GRILLED CHESSE SANDWICH DAY?



APRIL 12