

THE WEEKLY MEMO

Program Year 2023-2024
April 1, 2024 / Volume #27

OUR AGENCY VALUES

Transparent Respectful
Communication



Compassionate Inclusivity



Teamwork



Integrity & Accountability



Safe & Responsive Culture

OUR MISSION:

Southern Oregon Head Start prepares all
children and their families for success in school
and throughout life.

WEEKLY MEMO SUBMISSIONS:

If you would like your submission to be
shown in the following issue please submit
any pdf's, jpegs, and text to
Angie Salazar — asalazar@socfc.org
by Thursday at 12 p.m.

TIPS FOR RETURNING TO WORK AFTER VACATION

1. DOUBLE-CHECK YOUR ALARM CLOCK.
2. GET TO WORK A LITTLE EARLY TO
CATCH-UP ON E-MAILS.
3. PRETEND YOU REMEMBER HOW TO
DO YOUR JOB.



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Helper Awareness Study | 13) National Peanut
Butter & Jelly Day |
| 8) Ukulele Time | 14) Birthdays |
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Month | 16) Welcome to SOHS! |
| 12) Happy April Fools Day! | 17) Promotions! |

Central Point's Community Helper Awareness Study



Community Helper:
Mercy Flights



Submitted by:
Pam Biegler

Central Point's Community Helper Awareness Study

Community Helper:
John, Construction



Community Helpers:
Catherine & Melissa
HS Health

Central Point's Community Helper Awareness Study

Community Helper:
Laurie Hester HS
Safety



Taking her time to teach the kids how to be safe and show them how they can help someone who is not breathing.



Central Point's Community Helper Awareness Study



Community Helper:
Sherry HS Health-
Vision



Central Point's Community Helper Awareness Study

Community Helper:
CP Firefighters



Community Helper:
Resource Officer
Cunningham



Central Point's Community Helper Awareness Study



Community Helper:
Jamie & Paula HS
Nutrition



Community Helper:
Librarian Emily



UKULELE TIME

This is the scene I walked into while conducting a site visit at WM EHS. Vanessa Hopf, TA playing a ukulele serenading the infant young toddler classroom. A student completing her practicum is in the foreground with the littlest one in the classroom.



Submitted by:
Laurie Hester



Personal Appearance



All classroom staff will wear SOCFC approved smocks/aprons to provide a neat, clean, and cohesive classroom team appearance and rapid identification by children, families, and community members.



As the weather gets warmer, please remember to follow the Personal Appearance Procedure!

PERSONAL APPEARANCE

Employees of SOCFC are expected to dress, groom, and have personal hygiene that is appropriate to their work situation and job assignment. In an effort to present a consistent and professional environment for SOCFL staff, clients, vendors, and community, the following personal appearance guidelines are to be followed by all SOCFC staff members:

1. All staff members are required to maintain an appropriate, neat, and well-groomed appearance that promotes the public image, work, and mission of the SOCFC.
2. All staff members should practice commonly acceptable personal hygiene.
3. All appearances should follow basic requirements of safety and comfort but be as neat and professional as working conditions permit.
4. All classroom staff will wear SOCFC approved smocks/aprons to provide a neat, clean, and cohesive classroom team appearance and rapid identification by children, families, and community members.
5. All employees must have footwear that is appropriate for their work environment. Center staff are to wear sturdy, supportive, closed toe, low heel shoes with a strap around the heel to secure the shoe to the foot. Footwear needs to minimize slips, falls, cuts, and crush injuries, and allow for adequate movement when working with/around children.
6. All clothing shall be in good repair and fit properly (articles of clothing that are too tight or too large can be offensive to some individual due to accentuating or revealing certain areas afterbody, etc.).
7. Clothing that reveals the midriff, chest/cleavage, buttocks, or undergarments will not be permitted. This provision is intended to include, but is not limited to, strapless or spaghetti strap tops, low-cut necklines, revealing (see-through) fabrics, Skirts/Shorts above three inches front the knee, and pants that sag excessively.
8. Clothing, tattoos, jewelry, etc. with pictures, slogans, or logos of alcoholic products, illegal drugs and drug use, religious content, obscene language, violence, politics, racial or sexual content will not be permitted.
9. Hair should be clean, combed, and neatly trimmed or arranged.
10. Tattoos and body piercings must meet all other personal appearance guidelines for appropriateness and/or safety (i.e., content, dangling pieces, etc.).
11. Any employee who does not meet the standards of this policy will be required to take corrective action, which may include leaving the premises to change clothing, etc. Non-exempt (hourly) employees will not be compensated for any work time missed because of failure to comply with the standards of this policy.
12. Repeated violations of this policy will result in disciplinary action.
13. Accommodation for bona fide medical, religious, or ethnic belief and/or practices will be made whenever possible. However, all accommodation requests will be evaluated regarding the appropriateness and/or safety of the request.


April is
National
POETRY MONTH



May the beauty of words continue to
flow, inspire and unite us all through
the magic of language.

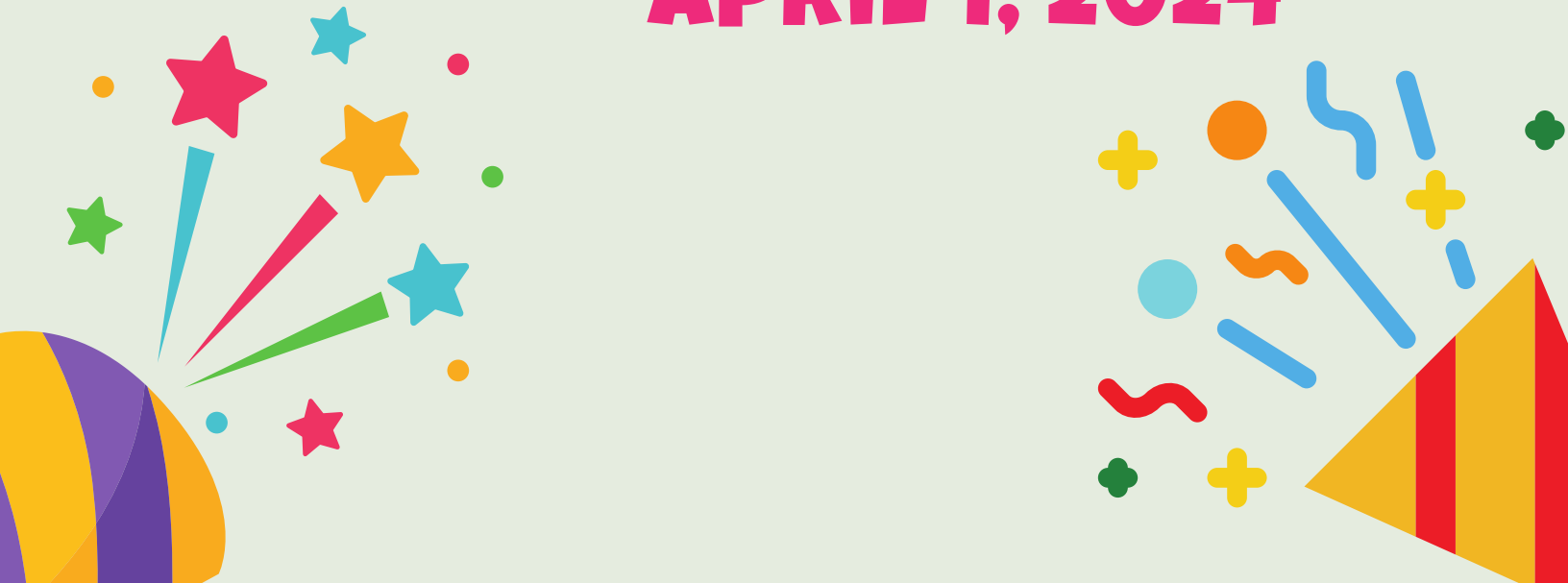
A festive banner with colorful pennants (red, blue, purple, orange) and scattered confetti (red, blue, orange, purple) in the top right corner.

HAPPY APRIL

A cartoon illustration of a face with large, round black-rimmed glasses, a large orange nose, and a black mustache. The face is positioned over the word 'FOOL'S' in the main title.

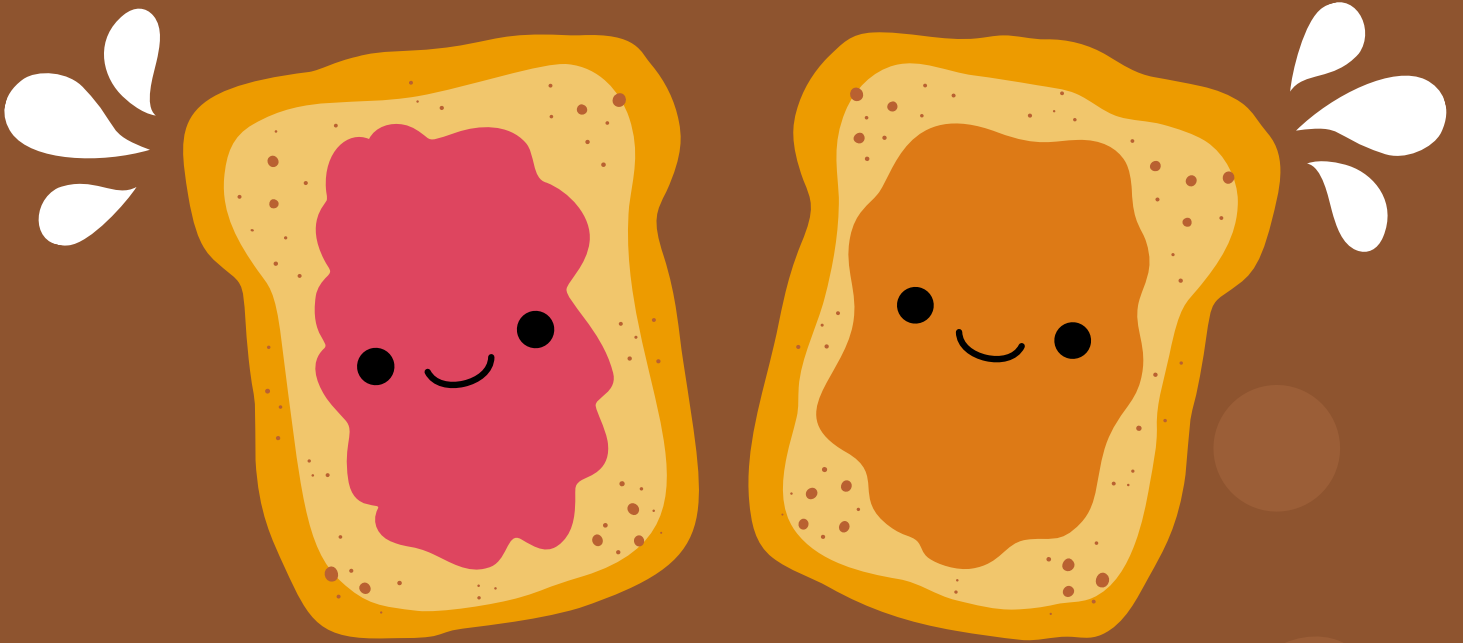
**FOOL'S
DAY!**

APRIL 1, 2024



APRIL 02, 2024

NATIONAL PEANUT BUTTER
AND JELLY DAY



HAPPY
BIRTHDAY!



FELIZ
CUMPLEAÑOS!

APRIL 1ST

Sandra Cervantes

APRIL 4TH

Lacy Teixeira

APRIL 5TH

Annette Dimmick
Cassidy Klise
Nicole Parker

APRIL 7TH

Alicia Warner

APRIL 8TH

Amanda Ayala
Tiffany Heller

APRIL 9TH

Chyna-Noel Crossett

APRIL 11TH

Ailym Pinero
Chea Pappas
Gloria Hoggarth
Jamie Griffin

APRIL 15TH

Bella Flores

APRIL 16TH

Sarah Talley

APRIL 18TH

Erica Meza
Vicki Kelly

APRIL 19TH

Trina Jacobs

APRIL 20TH

Hailee Parker
Kristina Hammond

APRIL 21ST

Christina Head
Michael Stanton

APRIL 25TH

Kathryn Evans

APRIL 26TH

Beverly Campbell

APRIL 27TH

Hazel Adams

APRIL 28TH

Brenda Solaja
Cheryl Hinds
Paula Murphy



HAPPY
ANNIVERSARY!



FELIZ
ANIVERSARIO!

1 YEAR

Kimberly Hopewell
Nalani Stone
Priscilla Quezada
Stephanie Woods

2 YEARS

Jennifer McKernan
Mallori Woodall

3 YEARS

Claudia Cobb
Nicole Parker

5 YEARS

Claribel Magana

6 YEARS

Traci Briggs

7 YEARS

Yoana Martinez

8 YEARS

Sadiki Lawson

9 YEARS

Deanna Williams

17 YEARS

Beverly Campbell
Sandra Medina

18 YEARS

Amber Weathers



WELCOME TO
SOHS!



BIENVENIDOS A
SOHS!

Bobbie
Bergen

EHS SPECIALIST 1

Felecia
Shaw

FAMILY ADVOCATE

Maria
Alarcon

CENTER ASSISTANT

Martina
Fredes

EHS TEACHER ASSISTANT



PROMOTIONS!



PROMOCIÓN!

