Safety

POLICY

It is the policy of Southern Oregon Child and Family Council, Inc. (SOCFC) to develop and promote healthy practices and routines, and provide safe and supportive learning environments in which children can thrive and grow. SOCFC maintains safe and clean facilities for children, parents and staff. SOCFC enhances children’s safety through employee background checks, effective supervision practices, and safe transportation. SOCFC is committed to achieving employee health and safety by striving for continuous quality improvement in safety performance and in the safety culture of the organization. SOCFC implements a comprehensive safety management system that is integrated into daily operations and provides adequate resources, leadership, and training for effective safety programs. Safety is a part of all work done and service provided. Employee involvement in planning and decision making relative to safety matters is a key component of the system. SOCFC pledges to operate in compliance with the spirit and letter of applicable laws, standards, internal health and safety procedures.

Policy Council Approval: 08/18/15
Board Approval: 09/17/15

HEAD START PROGRAM PERFORMANCE STANDARDS:
45 CFR 13024
OREGON CHILD CARE DIVISION: RULES FOR CERTIFIED CHILD CARE CENTERS, CRT-132 01/01/11
OREGON OSHA: DIVISION 2 (29 CFR 1910) GENERAL OCCUPATIONAL SAFETY &HEALTH RULES

This Policy encompasses child and employee safety and is applicable to all agency organizations. It documents the agencies safety values and commitments, and establishes the framework to guide the development of the safety system, programs, goals and operating procedures that support attaining the policy objectives.